



# APPLICATION FOR EMPLOYMENT (A)

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

**Our Vision Statement:** Committed to Making a Difference Every Day.  
**Our Mission Statement:** Unifying Crew, Charity and Community to Enrich the World.  
**Our Values:** Respect, Integrity, Growth, Loyalty & Work-Life Balance

**PLEASE PRINT CLEARLY: This application will not be considered unless fully completed.**

## APPLICANT SUMMARY

Last Name	First	Middle	Nickname	Date
Street Address			Home Phone ( ) -	
City, State, Zip			Are you available to work holidays? ___ YES ___ NO	
Have you ever been employed by Thrift Town before?		When?	Are you related to anyone at Thrift Town? If so, whom?	
Reason for leaving:				

If hired, can you submit evidence of your legal right to live and work in the US? \_\_\_ YES \_\_\_ NO

Are you 16 or older? \_\_\_ Yes \_\_\_ No Position Desired: \_\_\_\_\_

## PHYSICAL FUNCTIONS

Is there anything that would prohibit/prevent you from performing the following basic physical functions of the job (Reasonable accommodations may be made to enable individuals with disabilities)? Please answer YES or NO. If YES, please explain.

Standing/Walking up to 8 hours \_\_\_\_\_ Pushing up to 50 pounds \_\_\_\_\_ Lifting/carrying approx 25 pounds \_\_\_\_\_  
 Manual dexterity & repetitive hand motion \_\_\_\_\_ Visual ability to see details, including color \_\_\_\_\_  
 The ability to speak clearly so that others can understand you \_\_\_\_\_

## AVAILABILITY

Full Time _____ Part Time _____ Hours per week _____ Date Available to begin work _____  To help us consider you for a job that matches your availability, please tell us the earliest time you could start and the latest time you could finish each day.	DAY	EARLIEST TIME	LATEST TIME
	Sunday		
	Monday		
	Tuesday		
	Wednesday		
	Thursday		
	Friday		
	Saturday		

## EDUCATION

School	Name and Location	Course of Study	# of Years Completed	Did You Graduate?	Degree or Diploma
High School				Yes No	
College				Yes No	
Other				Yes No	

**EMPLOYMENT HISTORY**

Please give accurate and complete employment record. **Start with present or most recent employer.**

Company Name		Phone (      )      -
Address		Employed (Month and Year) From:                      To:
Job Title	Name of Supervisor	
Describe your work		Reason for leaving
Company Name		Phone (      )      -
Address		Employed (Month and Year) From:                      To:
Job Title	Name of Supervisor	
Describe your work		Reason for leaving
Company Name		Phone (      )      -
Address		Employed (Month and Year) From:                      To:
Job Title	Name of Supervisor	
Describe your work		Reason for leaving

**REFERENCES**

Please list two (2) people with whom you have worked and whom we may contact for a reference if necessary.

Name:	Name:
Position:	Position:
Phone #:	Phone #:
Street Address:	Street Address:
City, State, Zip:	City, State, Zip:

**IMPORTANT - Please read the following statement carefully before you sign and return this application.** The company, in considering my application for employment, may verify and e-verify the information set forth on this application and obtain additional background information relating to my background. I authorize all persons, schools, companies, corporations, credit bureaus and law enforcement agencies to supply any information concerning my background. I have read, understand, and agree to this statement. (Please initial here). \_\_\_\_\_

I understand that Thrift Town has a commitment to maintain an alcohol/drug-free workplace and that Thrift Town may require a drug screening test as a part of its selection and hiring process. I further understand and agree that if I am employed, I may be required to submit to alcohol/drug testing under certain circumstances during my employment. I have read, understand, and agree to this statement (Please initial here). \_\_\_\_\_

I understand that Thrift Town prosecutes fraudulent workers' compensation claims. I have read, understand, and agree to this statement (Please initial here). \_\_\_\_\_

I certify that the information on this application is correct and I understand that any misrepresentation or omission of any information will result in my disqualification from consideration for employment or, if employed, my dismissal. I understand that this application is not a contract, offer, or promise of employment and that if hired I will be able to resign at any time for any reason. Likewise, the company can terminate my employment at any time with or without cause. I further understand that no one other than the President of Thrift Town has the authority to enter into an employment contract or understand, agreement with me, and that my at-will employment can be changed only by a written agreement signed by the President of Thrift Town. I have read, understand, and agree to this statement. (Please initial here). \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date